

TOWN OF MANLIUS POLICE DEPARTMENT

Definitions

“Fulltime”: defined as forty (40) hours per week;

“Minimum employment qualifications”: as defined by the Municipal Police Training Council and the New York State Division of Criminal Justice Services and Office of Public Safety;

“Probationary period”: as defined by the New York State Civil Service Law and the Classified Service Rules;

“Reinstatement”: defined as an action following resignation from another agency, as defined by the New York State Civil Service Law and the Classified Service Rules.

Employment Incentive Program

This applies to a fulltime Police Officer reinstatement position only.

Candidates must meet all the minimum employment qualifications and have a minimum of 36 months of full-time police experience at the time of application.

Specifics of Agreement: Police Officer applicants reinstated by the Town of Manlius Police Department will receive a \$6,000 employment incentive:

- 1) \$2,000 will be paid on their first paycheck after being formally hired.
- 2) \$2,000 will be paid upon successful completion of the probationary period.
- 3) \$2,000 will be paid upon the completion of the officer's third year of employment.

Negation of Agreement and Consequences

A reinstated Police Officer who voluntarily or of their own action leaves the Police Department prior to the successful completion of the probation period shall be required to pay back a prorated portion of this hiring incentive.

Any Police Officer previously employed as a Police Officer by the Town of Manlius is not eligible for the Employment Incentive Program.

Evaluation

The Chief of Police of the Manlius Town Police Department shall conduct an evaluation of the Employment Incentive Program and provide a recommendation to the Town Board on continuing the program no later than September of each year beginning in the 2023 calendar year.

This is a NYS Civil Service position (See certification requirements on-line)

Basic Certification by the NYS Division of Criminal Justice (DCJS) Police Officer Certification or the graduate of another state's municipal or regional Basic Law Enforcement training

academy or equivalent as accepted by DCJS.

The Town of Manlius is an Equal Employment Opportunity (EEO) employer.