

## **TOWN OF MANLIUS POLICE DEPARTMENT**

### **Definitions**

“Fulltime”: defined as forty (40) hours per week;

“Minimum employment qualifications”: as defined by the Municipal Police Training Council and the New York State Division of Criminal Justice Services and Office of Public Safety;

“Probationary period”: as defined by the New York State Civil Service Law and the Classified Service Rules;

### **Employment Incentive Program for Peace Officers**

This incentive applies to a fulltime Police Officer position when being filled by a Peace Officer.

Candidates must meet all the minimum employment qualifications of a Peace Officer. In addition, eligible candidates must have sufficient training at the time of the transfer to allow for the Town of Manlius Police Department to provide additionally required training in-house to become a Police Officer.

Specifics of Agreement: Peace Officer applicants hired by the Town of Manlius Police Department will receive a \$6,000 employment incentive as follows:

- 1) \$2,000 will be paid in their first paycheck after being formally hired.
- 2) \$2,000 will be paid upon successful completion of the Probationary period.
- 3) \$2,000 will be paid upon the completion of the Police Officer's third year of employment from the date of hire.

### **Negation of Agreement and Consequences**

A Police Officer hired under this program who voluntarily leaves or because of their actions are required to leave the Police Department prior to the successful completion of the Probation period shall be required to pay back a prorated portion of this hiring incentive.

Any Police Officer previously employed as a Police Officer by the Town of Manlius is not eligible for the Employment Incentive Program.

**This is a NYS Civil Service position** (See certification requirements on-line)

Basic Certification by the NYS Division of Criminal Justice (DCJS) Police Officer Certification or the graduate of another state's municipal or regional Basic Law Enforcement training academy or equivalent as accepted by DCJS.

The Town of Manlius is an Equal Employment Opportunity (EEO) employer.